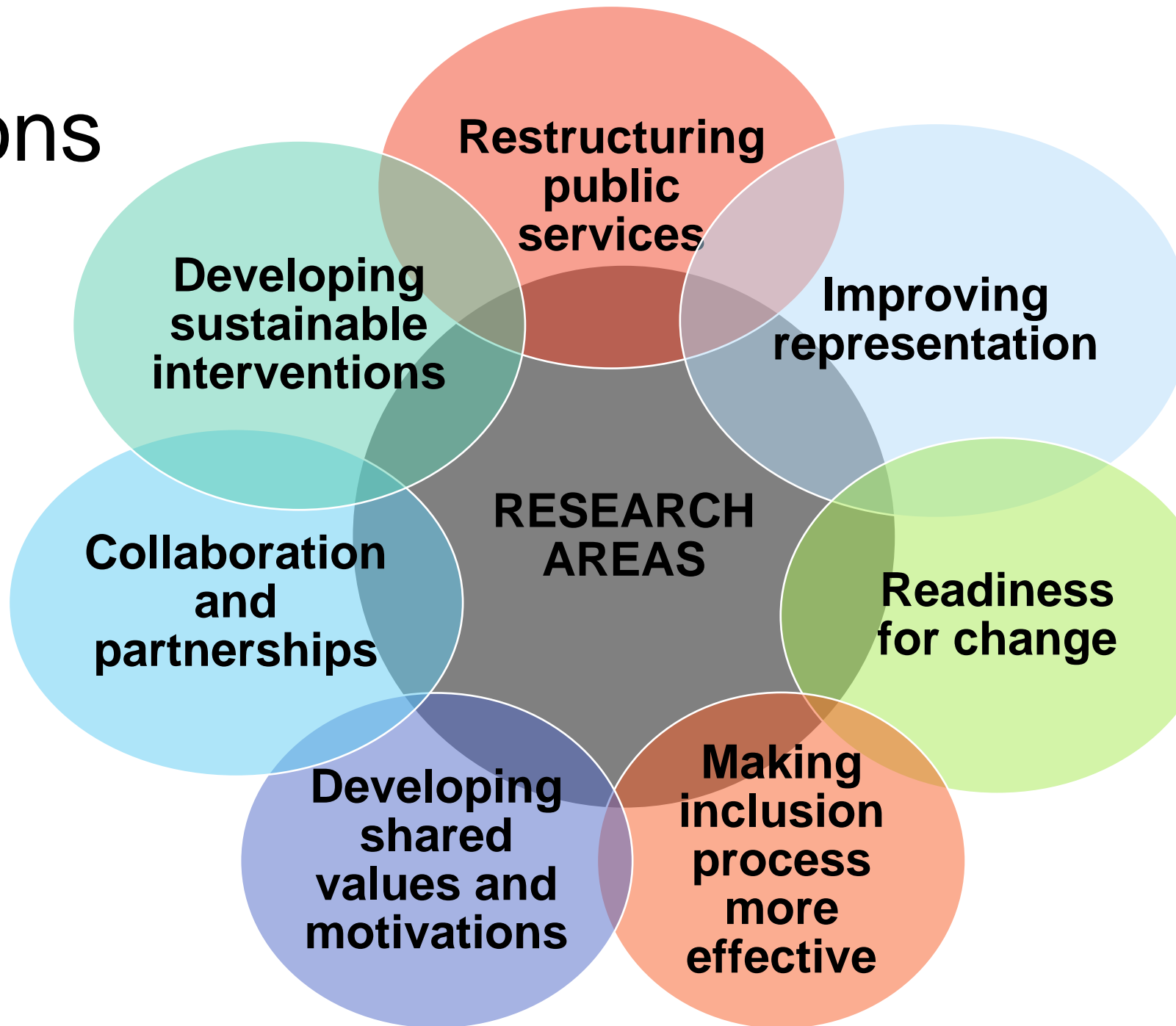# Partnerships for Social Justice

- **Four equity-focused Networks**
- **Collaboration to explore how to reduce inequalities**: public service policymakers and practitioners, community organisations and academics.
- **Workshops to develop new partnerships and future research**: organisational change and reduced inequalities in public services.
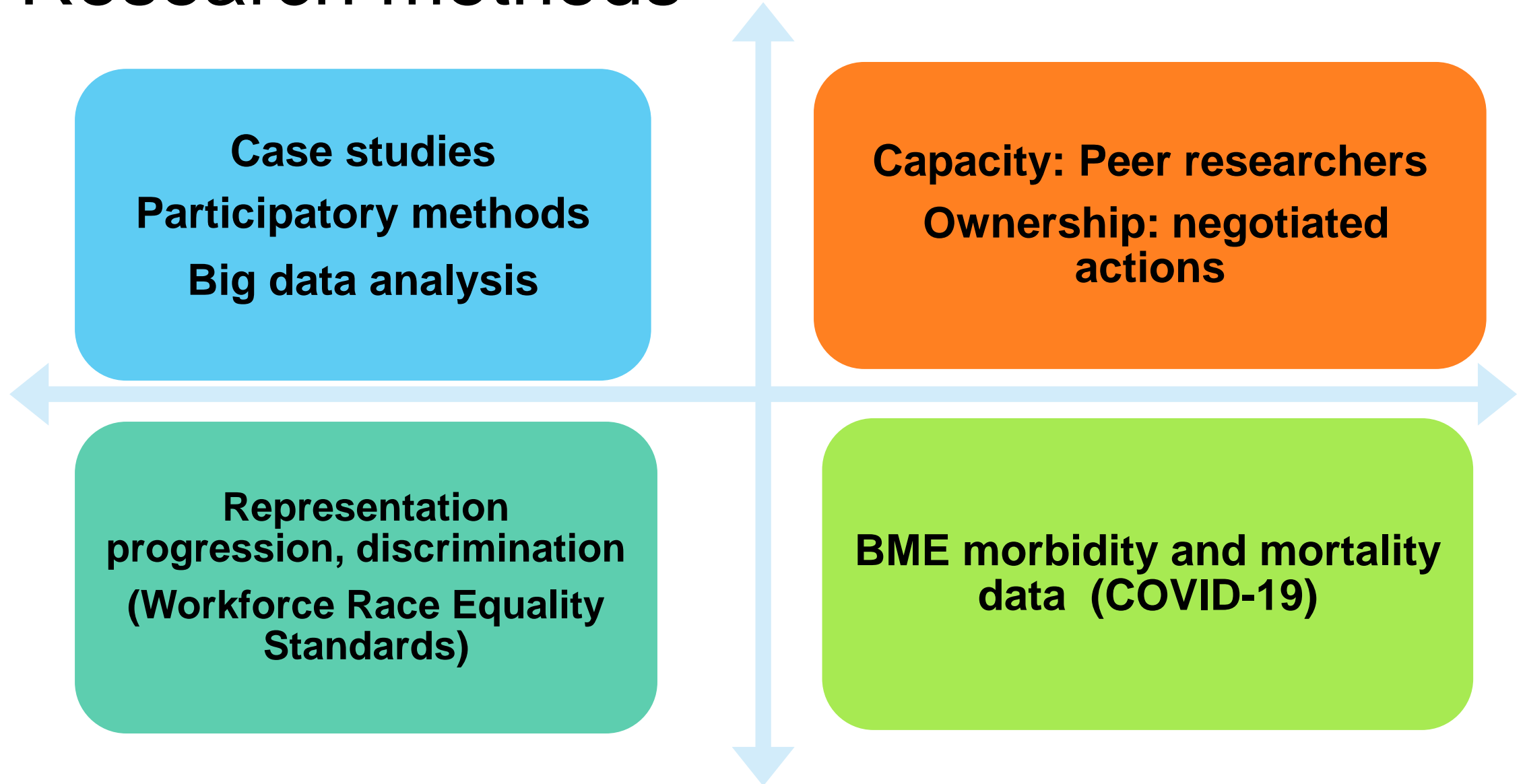
Identified directions

- Seven key themes for future research areas

- Building on good practice that already exists

- Combining research needs from policy and practice with academic experience and funding opportunities - multisector partners

"**Can BME staff networks support organisations managing the Covid-19 pandemic to reduce inequities in the impact on BME staff and populations?**"

- **Criteria for BME staff networks to effectively support COVID-19 policymaking -** developed in primary and secondary healthcare and civil service networks

- **Implement coproduced action plans** to develop existing networks

- **Identify associations between BME staff networks, WRES indicators and COVID-19 outcomes** for BME staff and communities in 6 healthcare organisations (NHS Confederation)

- **Good practice examples of organisational engagement with BME staff networks** aimed at reducing the higher risks of morbidity and mortality to BME staff and communities.

Research methods

Case studies

Participatory methods

Big data analysis

Capacity: Peer researchers

Ownership: negotiated actions

Representation progression, discrimination (Workforce Race Equality Standards)

BME morbidity and mortality data (COVID-19)

Ideas for further research

Equality Impact Assessments

Inclusive Growth

Place based approaches

- Public Sector Equality Duty/ economic development strategies as levers for action
- Multi-sector/whole system approach; restructuring services
- Involving excluded groups in decision-making; coproduction, representation in policymaking
- Links/alignment between community, institutional and policy level initiatives
- Use of routine and innovative data
- Matching action to current evidence - identifying policy/practice gaps

Further details - get in touch!

PROJECT WEBSITE:
https://medicinehealth.leeds.ac.uk/dir-record/research-projects/1349/partnerships-for-social-justice

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Breakout sessions

Future research proposals:

- Log out of this meeting then **use the [Teams link](#) in the chat**
- **Log back in** to this meeting at 12.30

More general discussion on participation and influence of excluded groups in service development:

- Random allocation to a room in a few minutes
- Press Help button on the zoom toolbar at bottom of screen if you get lost!